CV rules by country: photo, date of birth, marital status and length

Common hiring conventions in 45 countries, from the QuickCVLab international CV format guide. These are customs, not laws. When a job advertisement or an official form asks for something different, follow it. Free to print and share; please link to the source page, which is kept up to date.

Country	Region	Document is called	Length	Photo	Date of birth	Marital status	Date style	Language
United States	North America	Resume	1 page (2 if 10+ yrs)	No	No	No	Month YYYY (e.g. March 2024)	English (US spelling)
Canada	North America	Resume	1–2 pages	No	No	No	Month YYYY	English; French for Québec roles
Mexico	Latin America	Currículum Vitae / CV	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Spanish unless the ad is in English
United Kingdom	UK & Ireland	CV	2 pages	No	No	No	Month YYYY	English (UK spelling)
Ireland	UK & Ireland	CV	2 pages	No	No	No	Month YYYY	English
Germany	Europe	Lebenslauf (CV)	1–2 pages	Yes	Yes	Optional	DD.MM.YYYY	German for domestic roles, English for international teams
Austria	Europe	Lebenslauf (CV)	1–2 pages	Yes	Yes	Optional	DD.MM.YYYY	German
Switzerland	Europe	Lebenslauf / CV	2 pages	Yes	Yes	Optional	DD.MM.YYYY	German, French or Italian by canton; English in finance/pharma
France	Europe	CV	1 page (2 if senior)	Yes	Optional	Optional	DD/MM/YYYY	French unless the ad is in English
Spain	Europe	Currículum Vitae	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Spanish
Italy	Europe	Curriculum Vitae	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Italian
Netherlands	Europe	CV	2 pages	Optional	Optional	No	DD-MM-YYYY	Dutch or English — English is widely accepted
Belgium	Europe	CV	2 pages	Optional	Optional	No	DD/MM/YYYY	Dutch, French or English by region
Poland	Europe	CV	1–2 pages	Yes	Optional	No	DD.MM.YYYY	Polish or English
Portugal	Europe	Curriculum Vitae	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Portuguese
Sweden	Europe	CV	2 pages	Optional	Optional	No	YYYY-MM-DD	Swedish or English
Norway	Europe	CV	2 pages	Optional	Optional	No	DD.MM.YYYY	Norwegian or English
Denmark	Europe	CV	2 pages	Optional	Optional	No	DD-MM-YYYY	Danish or English
Russia	Europe	Резюме (Resume)	1–2 pages	Yes	Yes	Yes	DD.MM.YYYY	Russian
Türkiye	Asia, Middle East & Africa	CV / Özgeçmiş	1–2 pages	Yes	Yes	Yes	DD.MM.YYYY	Turkish
United Arab Emirates	Asia, Middle East & Africa	CV	2–3 pages	Yes	Yes	Yes	DD/MM/YYYY	English
Saudi Arabia	Asia, Middle East & Africa	CV	2–3 pages	Yes	Yes	Yes	DD/MM/YYYY	English; Arabic for government roles
Qatar	Asia, Middle East & Africa	CV	2–3 pages	Yes	Yes	Yes	DD/MM/YYYY	English
Kuwait	Asia, Middle East & Africa	CV	2–3 pages	Yes	Yes	Yes	DD/MM/YYYY	English
Oman	Asia, Middle East & Africa	CV	2–3 pages	Yes	Yes	Optional	DD/MM/YYYY	English

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Israel	Asia, Middle East & Africa	CV	1–2 pages	No	Optional	No	DD/MM/YYYY	Hebrew or English (English fine in tech)
India	Asia, Middle East & Africa	Resume / CV / Biodata	1–2 pages (2–3 senior)	Optional	Optional	Optional	DD/MM/YYYY	English
Singapore	Asia, Middle East & Africa	Resume / CV	2 pages	Optional	Optional	No	DD/MM/YYYY	English
Japan	Asia, Middle East & Africa	Rirekisho + Shokumu keirekisho	Fixed form + 2–3 page career history	Yes	Yes	Optional	YYYY/MM/DD	Japanese for domestic roles
China	Asia, Middle East & Africa	Jianli (resume)	1–2 pages	Yes	Yes	Optional	YYYY.MM	Chinese and English versions in one file is common
South Korea	Asia, Middle East & Africa	Iryeokseo (resume) + jagisogaeseo	1–2 pages + self-introduction essay	Yes	Yes	Optional	YYYY.MM.DD	Korean for domestic roles
Philippines	Asia, Middle East & Africa	Resume / CV	1–2 pages	Yes	Yes	Yes	MM/DD/YYYY	English
Indonesia	Asia, Middle East & Africa	CV / Daftar Riwayat Hidup	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Bahasa Indonesia or English
Malaysia	Asia, Middle East & Africa	Resume / CV	2 pages	Optional	Optional	Optional	DD/MM/YYYY	English
Vietnam	Asia, Middle East & Africa	CV / Sơ yếu lý lịch	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Vietnamese or English
Australia	UK & Ireland	Resume / CV	2–3 pages	No	No	No	DD/MM/YYYY	English (AU spelling)
New Zealand	UK & Ireland	CV	2–3 pages	No	No	No	DD/MM/YYYY	English
South Africa	Asia, Middle East & Africa	CV	2–3 pages	Optional	Optional	Optional	DD/MM/YYYY	English
Nigeria	Asia, Middle East & Africa	CV	2–3 pages	Optional	Yes	Yes	DD/MM/YYYY	English
Kenya	Asia, Middle East & Africa	CV	2–3 pages	Optional	Optional	Optional	DD/MM/YYYY	English
Egypt	Asia, Middle East & Africa	CV	2 pages	Yes	Yes	Yes	DD/MM/YYYY	English or Arabic
Brazil	Latin America	Currículo	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Portuguese (Brazilian)
Argentina	Latin America	Currículum Vitae	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Spanish
Colombia	Latin America	Hoja de vida	1–2 pages	Yes	Yes	Optional	DD/MM/YYYY	Spanish
Chile	Latin America	Currículum Vitae	1–2 pages	Optional	Yes	Optional	DD/MM/YYYY	Spanish